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MERITOCRACY AND AMERICANS' VIEWS ON DISTRIBUTIVE JUSTICE By Richard T. Longoria
Dissertation submitted to the Faculty of the Graduate School of the University of Maryland, College Park, in partial fulfillment of the requirements for the degree of Doctor of Philosophy 2006

ABSTRACT Document: MERITOCRACY AND AMERICANS' VIEWS ON

The dissertation analyzes Americans' views on distributive justice and asks whether and to what extent Americans support meritocratic ideals. The project finds that Americans are ambivalent in their views towards meritocracy.

Meritocracy and Americans' Views on Distributive Justice

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The myth of meritocracy is a part of the utopian belief in the American Dream, which continues to be an active narrative in Americans' lives that many do not realize is simply a dream and not based on

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The Rise of the Meritocracy, 1870–2033 by Michael Young

employment context, the meritocracy ideal is founded on two interconnected beliefs: that employment discrimination is an anomaly and that merit alone determines employment success. 13 Many Americans

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